



February 2025

Re: Pastor for Community Connection, with a Focus on Youth and College Students

With humble beginnings in 1898 as a body of Swedish Mission Friends who gathered for worship in Old Main on North Park University's campus, to the vibrant congregation that worships and serves together on the corner of Berwyn and Christiana avenues on Chicago's North Side, North Park Covenant Church (NPCC) is striving to act justly, love kindness, and walk humbly with our God by growing further in ministry with our community and deepening discipleship with youth and young adults.

In recognition and celebration of our 125th anniversary, NPCC launched a \$1.25M, three-tiered campaign to address some much-needed building repairs, call a new staff pastor for community connection, and bless our community through a tithe on the gifts that were given. The building work is almost complete, we are in the process of determining where to give ten percent of the money we received in the first year of the campaign, and we are now looking to call a new staff pastor: Pastor for Community Connection, with a Focus on Youth and College Students.

NPCC is located in an increasingly diverse urban neighborhood. We are grateful for our community and committed to meaningful outreach by developing our multicultural awareness and building bridges of mutual respect, ministry, and service. Additionally, NPCC is truly a multigenerational family, and we believe we are all enriched by the participation, enthusiasm, and insights of our youth and young adults. We desire to see them formed deeply in Christ and transformed by the good news of the gospel. NPCC has a long tradition of commitment to its youth, and we want to continue that by strengthening our youth ministry and by building sustainable care for our young people. Additionally, it is our vision that a Pastor of Connection, with a Focus on Youth and College Students, will help us to do these things together.

You can learn more about North Park Covenant Church by visiting www.npcovenant.org. If you are interested in applying for this pastoral position, please send your resume and cover letter to our Church Administrator, Ann-Marie Olson Frisk, at npcc@npcovenant.org by March 21, 2025.

Grace and Peace,

The Pastoral Search Committee

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Job Description for Pastor for Community Connection, with a Focus on Youth and College Students North Park Covenant Church, Chicago

Job title	Pastor for Community Connection, with a Focus on Youth and College Students
Reports to	Co-pastors
Supervises	Youth Interns and Volunteers
Summary	To facilitate community connections, through the youth and college ministries at North Park Covenant Church, that encourage and equip people to follow Jesus
Responsibilities	<p>Outreach</p> <ul style="list-style-type: none">• Grow and strengthen connections between the church and the community, starting with families of middle-school and high-school students, neighbors, and other groups that use our facilities• Engage in mutual care and deepening discipleship <p>Youth</p> <ul style="list-style-type: none">• Direct a neighborhood-focused high-school youth ministry (grades 9-12), with a primary weekly gathering on Sunday• Direct a neighborhood-focused middle-school youth ministry (grades 6-8), with a primary weekly gathering on Wednesday• Participate in ongoing mentoring, team-building, and planning meetings with youth ministry interns and volunteers• Encourage faith development that sustains students into adulthood <p>College</p> <ul style="list-style-type: none">• Provide direction and leadership for ongoing ministry to college students• Facilitate intentional relationship with local universities and students• Participate in ongoing mentoring, team-building, and planning meetings with college ministry intern and volunteers <p>General Leadership</p> <ul style="list-style-type: none">• Participate in weekly church staff meetings• Participate as an active member of the church• Attend monthly church leadership meetings, including the Board of Community Concern, Board of Christian Formation, and Executive Council• Preach and lead during Sunday morning worship, in cooperation with co-pastors, as time allows
Qualifications	<p>Faith</p> <ul style="list-style-type: none">• Profess the Christian faith and be willing to affirm the mission and values of NPCC• Possess deep understanding of and desire to submit to the Word of God; striving in word and deed to be an embodied exemplar of Christian belief and practice

Education

- An undergraduate degree, formal theological training, and leadership experience in a ministry context
- Possessing or moving toward credentialing in the Covenant Church
- Possessing or moving toward a master's degree in a Christian theological field of study
- Bilingual fluency preferred

General

- Ability to recruit, utilize, and empower interns and volunteers in youth and young adult ministries
- Demonstrated ability to reach across cultural boundaries and develop cross-cultural relationships
- Ability to work in a positive, effective, and independent manner, as well as in team-based settings
- Ability to communicate well, both verbally and in written form
- Ability to maintain confidentiality when necessary and discern wisely what information should be shared
- Knowledge of and proficiency in Microsoft Office and Google Workspace, as well as general office equipment
- Knowledge of and proficiency in social media platforms to effectively and appropriately communicate with students and families
- Valid driver's license

Hours

This is a full-time, called, and salaried pastoral position. Estimated annual salary \$55,000-\$65,000, plus benefits.