

	2024 Budget	2023 Budget	2023 Actual
Revenues			
Total Offering	654,000	623,500	643,403
Other Income	80,300	58,700	79,975
Total Revenues	734,300	682,200	723,378
Expenses			
Total Salaries & Benefits	463,973	441,609	436,894
Total Church Administration	42,309	36,380	47,942
Total Property	116,290	102,028	95,714
Total Hospitality-Outreach	18,500	10,250	14,337
Total Music Ministry	5,025	4,805	4,378
Total Congregational Giving	73,724	69,521	71,233
Total Deacon Ministry	1,650	1,650	741
Total Christian Formation Ministry	12,180	12,080	11,792
Total Community Concern Ministry	650	650	251
Total Expenses	734,300	678,973	683,282
Net Total	(0)	3,227	40,097

Accounts	Updated 2024 Budget	2023 Budget	Budget \$ Change	Budget % Change	Actual 12/31/2023
Revenues					
Offering					
401000 General Fund Offering	650,000	621,000	29,000	4.67%	637,823
402000 Loose Offering	4,000	2,500	1,500	60%	5,580
Total Offering	654,000	623,500	30,500	5%	643,403
Non-offering Income					
411000 Church Endowment Income	1,200	1,200	-	0%	1,209
411100 Cake Ministry	650	300	350	117%	615
411200 Interest NCP/Chase	10,000	1,500	8,500	567%	11,832
411500 Processing Costs contributions	1,200	-	1,200		404
412000 Preschool Custodial Services	1,600	1,500	100	7%	1,600
414000 Property Rental 5234	29,400	26,800	2,600	10%	25,600
414500 Church Building Rental	18,750	15,750	3,000	19%	22,861
415000 Gather Income	6,500	3,000	3,500	117%	6,478
415100 Breakfast/Lunch donations	1,250	-	1,250		298
415200 Little Town of Bethlehem Income	4,500	-	4,500		-
Total Non-offering Income	75,050	50,050	25,000	50%	70,898
Christian Formation					
441000 Sunday School Offering	600	600	-	0%	707
441500 Vacation Bible School	2,500	2,500	-	0%	2,550
Total Christian Formation	3,100	3,100	-	0%	3,257
Community Concern					
451000 Tutoring Interest-NCP	150	150	-	0%	150
Total Community Concern	150	150	-	0%	150
Funding from Reserves					
461000 Funding from Reserves	2,000	5,400	(3,400)	-63%	5,670
Total Funding from Reserves	2,000	5,400	(3,400)	-63%	5,670
Total Revenues	734,300	682,200	52,100	8%	723,378
Expenses					
Salaries					
501000 Co Pastors	141,633	134,889	6,744	5%	134,889
501100 Youth Ministries Director	30,797	29,900	897	3%	30,170
501200 Youth Ministries Intern	4,000	4,000	0	0%	3,778
502100 Organist/Music Ministry Coordinator	21,978	21,337	640	3%	21,289
502200 Choir Director	15,500	15,434	66	0%	15,399
502300 Bell Choir Director	2,000	-	2,000		-
503100 Church Administrator	48,176	46,773	1,403	3%	46,819
503200 Custodian	54,743	53,149	1,594	3%	53,431
503300 Child Care Staff	2,000	-	2,000		440
Total Salaries	320,827	305,481	15,346	5%	306,215
Benefits					
504100 FICA-Social Security contribution	11,606	10,577	1,029	10%	10,977
504200 Medicare contribution	2,714	2,474	241	10%	2,567
504300 Co Pastors FICA/Medi	10,835	10,319	516	5%	10,319
505000 Co-Pastors Pension	19,058	18,151	908	5%	18,151
505100 Church Administrator Retire Contrib	3,854	3,742	112	3%	3,733
505200 Custodian Retire Contrib	4,653	4,518	136	3%	4,503
506000 Co-Pastors Health Insurance	48,654	44,861	3,793	8%	44,980
506100 Church Administrator Health Ins	9,301	8,597	704	8%	8,618
506200 Custodian Health Insurance	19,621	19,972	(351)	-2%	17,987
507000 Workers Compensation	4,324	4,393	(69)	-2%	4,148
508000 Professional Development (Pastor)	5,000	5,000	-	0%	2,804
508100 Professional Develop (Non-Pastor)	1,125	1,125	-	0%	219
509000 Pastors Hospitality	1,600	1,600	-	0%	1,668
509100 Visitation (Travel/Mileage)	800	800	-	0%	4
Total Benefits	143,146	136,128	7,018	5%	130,679
Church Administration					
511000 Office Equip Purchase/Maintenance	9,609	8,700	909	10%	9,115

Accounts	Updated 2024 Budget	2023 Budget	Budget \$ Change	Budget % Change	Actual 12/31/2023
511100 Postage	2,000	1,800	200	11%	2,101
511200 Office Supplies	2,000	2,500	(500)	-20%	2,604
512000 Computer Software/Support/Service	7,500	8,600	(1,100)	-13%	10,260
512100 Technology	800	800	-	0%	591
512200 Fund Technology Reserves	1,200	1,200	-	0%	1,200
513100 Contributions Expense	7,500	3,000	4,500	150%	7,622
513200 Payroll Services	3,900	3,900	-	0%	3,854
513300 Church Administration	2,500	500	2,000	400%	450
514000 Delegate Registration/Travel	5,000	5,000	-	0%	9,874
515000 Covenant Home Altar	300	380	(80)	-21%	271
Total Church Administration	42,309	36,380	5,929	16%	47,942
Property					
520100 Gas	21,000	30,000	(9,000)	-30%	19,286
520200 Electricity	10,000	7,000	3,000	43%	8,666
520300 Internet	1,200	1,200	-	0%	1,131
520400 Telephone	3,300	3,500	(200)	-6%	3,251
520500 Water	1,839	500	1,339	268%	730
521000 Real Estate Taxes	9,340	15,000	(5,660)	-38%	13,499
521100 Fund Rental Property Reserves	2,400	2,400	-	0%	2,400
522100 Elevator Maintenance	2,821	2,753	68	2%	2,742
523100 Building Repairs	10,000	5,000	5,000	100%	7,933
523200 Building Equip Purchase/Maintenance	3,000	2,000	1,000	50%	3,209
523300 HVAC Preventative Maintenance	850	800	50	6%	812
523400 Carpet Cleaning	500	500	-	0%	450
523500 Capital Improvements (to reserves)	15,000	-	15,000	-	-
524000 Building Supplies	5,500	4,000	1,500	38%	5,758
525000 Grounds Maintenance	1,000	1,000	-	0%	698
526000 Decorations	750	750	-	0%	586
527000 Property / Liability Insurance	27,790	25,625	2,165	8%	24,562
Total Property	116,290	102,028	14,262	14%	95,714
Hospitality-Outreach					
531000 Refreshments-Congregational Events	4,500	1,750	2,750	157%	4,164
532000 Gather Expense/Reimbursement	7,000	7,000	-	0%	7,698
533000 Block Party	1,250	750	500	67%	1,246
534000 Celebration Sunday	1,250	750	500	67%	1,230
535000 Little Town of Bethlehem	4,500	-	4,500	-	-
Total Hospitality-Outreach	18,500	10,250	8,250	80%	14,337
Music Ministry					
541000 Chancel Choir Music	500	500	-	0%	47
542000 Vocal/Instrumental Soloists	500	500	-	0%	450
543000 Substitute Organist	800	800	-	0%	800
544000 Organ Servicing	2,275	2,125	150	7%	2,175
545000 Copyright License	950	880	70	8%	906
Total Music Ministry	5,025	4,805	220	5%	4,378
Congregational Giving					
550000 Covenant Missionary Support	15,861	14,964	897	6%	15,442
551000 Missionary Support - Other	3,965	3,741	224	6%	3,860
552000 Congregation Select Covenant Min	17,183	16,211	972	6%	16,728
553000 Central Conference Support	19,826	18,705	1,121	6%	19,302
554000 HarborPoint Camping Ministries	2,570	2,400	170	7%	2,400
555000 The Friendship Center	12,483	12,000	483	4%	12,000
556000 Bd Community Concern Benevolences	1,836	1,500	336	22%	1,500
Total Congregational Giving	73,724	69,521	4,203	6%	71,233
Deacon Ministry					
561000 Congregational Care	400	200	200	100%	180
562000 Funeral Expenses	200	400	(200)	-50%	-
563000 Communion/Worship Supplies	500	500	-	0%	381
564000 New Members/Inquirers	200	200	-	0%	180

Accounts	Updated 2024 Budget	2023 Budget	Budget \$ Change	Budget % Change	Actual 12/31/2023
565000 Speaker Honorarium/Recognition	300	300	-	0%	-
566000 Deacon Events	50	50	-	0%	-
Total Deacon Ministry	1,650	1,650	-	0%	741
Christian Formation Ministry					
570100 Childrens Ministry Support	800	800	-	0%	1,346
570200 Sunday School	350	350	-	0%	411
570300 Sunday School Offering Project	1,440	1,440	-	0%	1,440
570400 Vacation Bible School	2,500	2,500	-	0%	2,645
571000 Confirmation	600	600	-	0%	207
572000 Youth Ministry Events	1,150	1,150	-	0%	573
572100 Youth Program/Curriculum	800	700	100	14%	668
572200 Contact Work/Student Outreach	400	400	-	0%	473
572300 Youth Leader Appreciation	150	150	-	0%	311
572400 Summer Program-Youth Ministry	400	400	-	0%	413
572500 Accident Liab Insurance-Youth	340	340	-	0%	340
572600 Youth Transportation	500	500	-	0%	500
573000 University Ministry	200	200	-	0%	-
574000 Young Adult Ministry	800	800	-	0%	340
575000 Adult Formation	400	400	-	0%	210
576000 Counselor Camping Registration/Fee	900	900	-	0%	963
577000 Child Protection Fees	450	450	-	0%	953
Total Christian Formation Ministry	12,180	12,080	100	1%	11,792
Community Concern Ministry					
581000 Peterson School Tutoring Program	150	150	-	0%	251
582000 Community Concern Program Expenses	500	500	-	0%	-
Total Community Concern Ministry	650	650	-	0%	251
Total Expenses	734,300	678,973	55,328	8%	683,282
Net Total	(0)	3,227			40,097